

**CITY OF SULTAN
SULTAN, WASHINGTON
RESOLUTION 20-22**

**A RESOLUTION PROVIDING FOR THE ALLOCATION OF WAGES AND
BENEFITS FOR PAYROLL PURPOSES FOR THE 2021 FISCAL YEAR.**

WHEREAS, as a part of the annual budget process the allocation of expenditures for wages and benefits must be determined to properly charge funds for services received and;

WHEREAS, staff has reviewed the current job responsibilities of the employees and the proposed work programs for 2021 and;

WHEREAS, the State Auditor has recommended that the Council adopt the distribution schedule to allocate expenditures for wages and benefits;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SULTAN, WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. The following process will be used to ensure each fund is correctly charged for employee services.

1. During the annual budget process a review of staffing requirements will be completed by the Department Heads. Staff will review the current job responsibilities, the proposed work program for the next year and the adopted cost allocation plan to determine the appropriate fund to charge for the salaries and benefits. Staff time must be appropriated to the fund for which the employee performs the work. Allocation of Council time will be based on agenda items.
2. Mid-year, staff will review the work program and the amount of time each staff member is working in the departments and funds.
3. At the end of the year, a final review of work programs and actual hours worked for each fund will be completed and budget adjustments will be made if required.

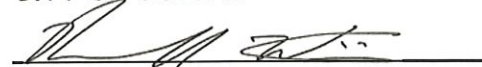
Section 2. The attached document entitled Allocation of Wages and Benefits for Payroll Purposes is hereby adopted by reference and will be used for the distribution of wages and benefits for the 2021 fiscal year.

PASSED by the City Council this 5th day of November 2020.



Tami Pevey, City Clerk

CITY OF SULTAN



Russell Wiita, Mayor

SALARY AND BENEFIT DISTRIBUTION FOR 2021

Percentage Distribution by Fund

ENTERPRISE AND CAPITAL FUNDS		PARKS	STREET	CEMETERY	UTILITY	UTILITY	STORM	BLDG	TOTAL		
CLASSIFICATION	FTE's	001	101	103	WATER	SEWER	WATER	MAINT	DIST.		
					400	401	406	113			
MAYOR/COUNCIL (7)	0.00		10.00%		18.00%	20.00%	2.00%		50.00%		
ADMINISTRATOR	0.00	4.00%	5.00%		20.00%	24.00%	3.00%		56.00%		
FINANCE DIRECTOR	0.00	3.00%	10.00%	1.00%	16.00%	16.00%	5.00%	1.00%	52.00%		
UTILITY BILLING SPECIALIST	1.00				35.00%	26.00%	33.00%		94.00%		
UTILITY CLERK	1.00				37.00%	28.00%	35.00%		100.00%		
PLANNING ASSISTANT	0.00				1.00%	1.00%	1.00%		3.00%		
ADMINISTRATIVE ASST	1.00	12.00%	12.00%		26.00%	26.00%	12.00%		88.00%		
DEPUTY TREASURER	1.00	3.00%	8.00%	1.00%	25.00%	25.00%	14.00%	1.00%	77.00%		
CITY CLERK	1.00		2.00%	3.00%	21.00%	21.00%	10.00%		57.00%		
PUBLIC WORKS DIR	1.00	4.00%	10.00%		39.00%	38.00%	8.00%	1.00%	100.00%		
PW FIELD SUPERVISOR	1.00	11.00%	16.00%		31.00%	31.00%	11.00%		100.00%		
SEWER PLANT MANAGER	1.00					100.00%			100.00%		
WATER SYSTEM MANAGER	1.00				100.00%				100.00%		
WATER PLANT OPERATOR	1.00	2.00%	3.00%		90.00%	5.00%			100.00%		
WATER PLANT OPERATOR	1.00	4.00%	6.00%		82.00%	7.00%	1.00%		100.00%		
UTILITY WORKER	1.00	13.00%	25.00%	11.00%	17.00%	20.00%	12.00%	2.00%	100.00%		
UTILITY WORKER	1.00	25.00%	25.00%	1.00%	4.00%	20.00%	20.00%	5.00%	100.00%		
UTILITY WORKER	1.00	25.00%	25.00%	10.00%	4.00%	10.00%	10.00%	16.00%	100.00%		
WWTP OPERATOR	1.00					100.00%			100.00%		
UTILITY WORKER	1.00	25.00%	20.00%	1.00%	20.00%	18.00%	1.00%	15.00%	100.00%		
UTILITY WORKER	1.00	43.00%	9.00%	3.00%	10.00%	10.00%	5.00%	20.00%	100.00%		
PLANNING DIRECTOR	0.00		5.00%		5.00%	5.00%	5.00%		20.00%		
PROJECT ENGINEER	1.00	0.00%	20.00%	0.00%	40.00%	40.00%	0.00%		100.00%		
COMMUNITY SERVICE OFFICER	1.00	10.00%	5.00%		10.00%	10.00%	0.00%		35.00%		
Sub Total FTE's	19.00	0.00	0.00	1.84	2.16	0.310	6.51	6.01	1.88	0.61	19.32

