

**CITY OF SULTAN  
SULTAN, WASHINGTON  
ORDINANCE NO. 1315-19**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF SULTAN WASHINGTON  
ESTABLISHING SALARY RATES FOR NON-REPRESENTED PERSONNEL FOR THE  
2020 FISCAL YEAR; PROVIDING FOR SEVERABILITY AND ESTABLISHING AN  
EFFECTIVE DATE.**

WHEREAS, RCW 35A.33.050 requires that salary ranges for various positions in the City be made a part of the annual budget document adopted with the annual budget, and

WHEREAS, the salaries have been incorporated into the 2020 Budget;

NOW, THEREFORE, be it ordained by the City Council of the City of Sultan, Washington as follows:

Section 1 Salaries. As part of the City's annual budget, salaries and wages for non-represented employees are hereby amended and approved as follows:

2020 Salary Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
City Clerk	\$4,793	\$5,272	\$5,800	\$6,264	\$6,765	\$7,306
Public Works Field Supervisor	\$6,446	\$6,653	\$6,865	\$7,081	\$7,311	\$7,543
Engineer/Capital Projects Manager	\$7,725	\$7,957	\$8,195	\$8,442	\$8,694	\$8,956
Finance Director	\$8,998	\$9,268	\$9,546	\$9,832	\$10,127	\$10,431
Public Works Director	\$8,998	\$9,268	\$9,546	\$9,832	\$10,127	\$10,431
Planning Director	\$8,998	\$9,268	\$9,546	\$9,832	\$10,127	\$10,431
City Administrator	\$9,961	\$10,227	\$10,536	\$11,537	\$11,869	\$12,560
Building Official	\$7,346	\$7,579	\$7,814	\$8,055	\$8,305	\$8,562

Section 2 Non Represented Step Increase: Step increases shall be effective on the employee's anniversary date subject to a satisfactory performance evaluation.

Section 3 Union Employees. Wages and benefits for Union represented employees shall be in accordance with the current Union contracts,

Section 4 Effective Date of Increase: The annual salaries provided for in this ordinance shall become effective with the first pay period for wages in January 2020 for all non-represented employees.

Section 5 Repealer: Any and all other ordinances or parts of ordinances of the City of Sultan inconsistent with the provisions of this ordinance are hereby repealed to the extent of such inconsistency.

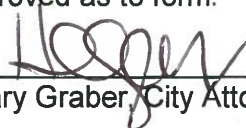
Section 6 Severability: If any section of this ordinance, or if any subsection or part shall be declared unlawful, the balance of this ordinance and of each section shall remain in full force and effect.

Section 7 Effective Date: This Ordinance shall be in full force and effect five days after publication as required by law.

PASSED by the City Council and APPROVED by the Mayor this 7<sup>th</sup> day of November 2019.

  
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John Seehuus, Mayor

ATTEST:  
  
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Tammi Pevey, City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Hillary Graber, City Attorney