

**CITY OF SULTAN  
ORDINANCE NO. 1097-10**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF  
SULTAN WASHINGTON ESTABLISHING SALARY RATES FOR  
NON-REPRESENTED PERSONNEL; PROVIDING FOR  
SEVERABILITY; AND ESTABLISHING AN EFFECTIVE  
DATE**

WHEREAS, RCW 35A.33.050 requires that salary ranges for various positions in the City be made a part of the annual budget document adopted with the annual budget, and

WHEREAS, the City Council has determined it appropriate to adjust salary ranges for non-represented employees in order to permit salary increases along with approval of benefits,

NOW, THEREFORE, be it ordained by the City Council of the City of Sultan, Washington as follows:

Section 1 Salaries. As part of the City's annual budget, salaries and wages for non represented employees are hereby approved as follows:

**Table 2 –Salary Schedule**

<b>Salary Schedule</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Grants/Economic Dev	4368	4506	4651	4800	4954
Building Official	4843	4999	5159	5323	5494
Public Works Field Supervisor	5393	5565	5742	5927	6117
Clerk/Deputy Finance Director	5539	5717	5899	6089	6284
Public Works Director/Engineer	6879	7100	7327	7561	7803
Community Development Director	6879	7100	7327	7561	7803
City Administrator	8026	8284	8548	8822	9104

Section 2 Non Represented Step Increase: Step increases may be effective on the employee's anniversary date subject to a satisfactory performance evaluation.

Section 3 Union Employees. Wages and benefits for Union represented employees shall be in accordance with the current Union contracts, the salary scales for which are attached to this Ordinance (Exhibit A).

Section 4 Effective Date of Increase: The amendments to the annual salaries provided for in this ordinance shall become effective with the first pay period for 2011 wages.

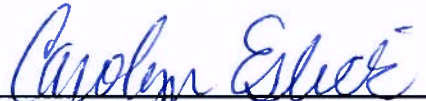
Section 5 Repealer: Any and all other ordinances or parts of ordinances of the City of Sultan inconsistent with the provisions of this ordinance are hereby repealed to the extent of such inconsistency.

Section 2. Severability. Should any section, paragraph, sentence, clause or phrase of this Ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Ordinance be pre-empted by state or federal law or regulation, such decision or pre-emption shall not affect the validity of the remaining portions of this Ordinance or its application to other persons or circumstances.

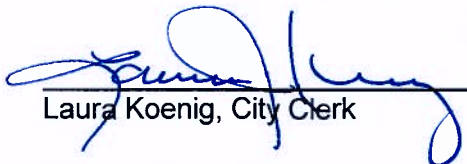
Section 3. Effective Date. This Ordinance shall be published in the official newspaper of the City, and shall take effect and be in full force five (5) days after the date of publication.

**ADOPTED BY THE CITY COUNCIL AT A REGULAR MEETING THEREOF ON THE 13<sup>th</sup> DAY OF JANUARY, 2011.**

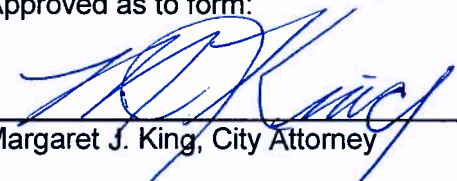
CITY OF SULTAN

  
\_\_\_\_\_  
Carolyn Eslick, Mayor

ATTEST/AUTHENTICATED:

  
\_\_\_\_\_  
Laura Koenig, City Clerk

Approved as to form:

  
\_\_\_\_\_  
Margaret J. King, City Attorney

Passed by the City Council: 12/2/10  
Reconsidered and Passed by the City Council: 1/13/11  
Date of Publication: 1-22-2011  
Effective Date:

APPENDIX A

**Public Works 2010 Wages**

CLASSIFICATIONS	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
	00-12m	13-24m	25-36m	37-48m	48-60m	61m +
Administrative Secretary	\$14.96	\$16.77	\$18.04	\$20.37	\$22.17	\$23.96
Building Inspector	\$15.96	\$17.54	\$18.12	\$20.72	\$22.31	\$23.86
Custodian	\$15.77	\$16.96	\$18.22	\$19.60	\$21.09	\$22.68
Deputy /Treasurer	\$13.96	\$15.28	\$16.71	\$18.29	\$20.03	\$21.91
Permit Assistant	\$13.96	\$15.28	\$16.71	\$18.29	\$20.03	\$21.91
Planning Associate	\$22.99	\$24.14	\$25.35	\$26.61	\$27.93	\$29.31
Police Records Specialist	\$13.96	\$14.96	\$16.04	\$17.18	\$18.41	\$19.74
Utility Clerk/Receptionist	\$13.96	\$14.96	\$16.04	\$17.18	\$18.41	\$19.74
Utility Worker	\$15.77	\$16.96	\$18.22	\$19.60	\$21.59	\$22.68
Water Systems Manager	\$22.99	\$24.14	\$25.35	\$26.61	\$27.93	\$29.31
Waste Water Treatment Plant Operator	\$15.79	\$17.40	\$19.16	\$21.11	\$23.24	\$23.79
Waste Water Treatment Plant Supervisor	\$22.99	\$24.14	\$25.35	\$26.61	\$27.93	\$29.31
Water Treatment Plant Operator	\$15.79	\$17.40	\$19.16	\$21.11	\$23.24	\$23.79
Receptionist General Office	\$11.70	\$12.53	\$13.43	\$14.34	\$15.36	\$16.45

**Public Works 2011 Wages**

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NON REPRESENTED EMPLOYEES

2010 Salary Schedule

Salary Schedule	Step 1	Step 2	Step 3	Step 4	Step 5
Grants/Economic Dev	4372	4511	4,656	4805	4959
Building Official	4848	5004	5,164	5328	5499
Public Works Field Supervisor	5398	5571	5,748	5933	6123
Clerk/Deputy Finance Director	5545	5723	5,905	6095	6290
Public Works Director/Engineer	6886	7107	7,334	7569	7811
Community Development Director	6886	7107	7,334	7569	7811
City Administrator	8034	8292	8,557	8831	9113

2011 Salary Schedule

CPI Adjustment -0.1%

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