

**CITY OF SULTAN
ORDINANCE NO. 1112-11**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF SULTAN WASHINGTON
ESTABLISHING SALARY RATES FOR NON-REPRESENTED PERSONNEL**

WHEREAS, RCW 35A.33.050 requires that salary ranges for various positions in the City be made a part of the annual budget document adopted with the annual budget, and

WHEREAS, the City Council has determined it appropriate to adjust salary ranges for non-represented employees in order to permit salary increases along with approval of benefits,

NOW, THEREFORE, be it ordained by the City Council of the City of Sultan, Washington as follows:

Section 1 Salaries. As part of the City's annual budget, salaries and wages for non represented employees are hereby approved as follows:

Table 2 –Salary Schedule

Salary Schedule	Step 1	Step 2	Step 3	Step 4	Step 5
Grants/Economic Dev	4368	4506	4651	4800	4954
Building Official	4843	4999	5159	5323	5494
Public Works Field Supervisor	5393	5565	5742	5927	6117
Clerk/Deputy Finance Director	5539	5717	5899	6089	6284
Public Works Director/Engineer	6879	7100	7327	7561	7803
Community Development Director	6879	7100	7327	7561	7803
City Administrator	8026	8284	8548	8822	9104

Section 2 Non Represented Step Increase: Step increases shall be effective on the employee's anniversary date subject to a satisfactory performance evaluation.

Section 3 Union Employees. Wages and benefits for Union represented employees shall be in accordance with the current Union contracts, the salary scales are attached to this Ordinance (Exhibit A).

Section 4 Effective Date of Increase: The amendments to the annual salaries provided for in this ordinance shall become effective with the first pay period for 2012 wages.

Section 5 Repealer: Any and all other ordinances or parts of ordinances of the City of Sultan inconsistent with the provisions of this ordinance are hereby repealed to the extent of such inconsistency.

Section 6 Severability: If any section of this ordinance, or if any subsection or part shall be declared unlawful, the balance of this ordinance and of each section shall remain in full force and effect.

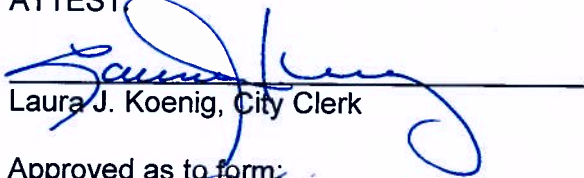
Section 7 Effective Date: This Ordinance shall be in full force and effect five days after publication as required by law.

PASSED by the City Council and APPROVED by the Mayor this 22nd day of November, 2011.



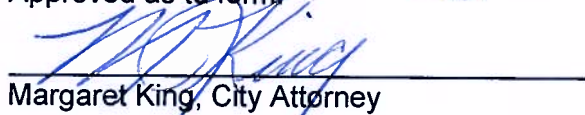
Carolyn Esliek, Mayor

ATTEST:



Laura J. Koenig, City Clerk

Approved as to form:



Margaret King, City Attorney

Adopted: November 22, 2011

Published: 11-29-11

APPENDIX A

Public Works 2012 Wages

CLASSIFICATIONS	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
	00-12m	13-24m	25-36m	37-48m	48-60m	61m +
Administrative Secretary	\$14.96	\$16.77	\$18.04	\$20.37	\$22.17	\$23.96
Building Inspector	\$15.96	\$17.54	\$18.12	\$20.72	\$22.31	\$23.86
Community Service Officer	15.96	17.54	18.12	20.72	22.31	23.85
Custodian	\$15.77	\$16.96	\$18.22	\$19.60	\$21.09	\$22.68
Deputy /Treasurer	\$13.96	\$15.28	\$16.71	\$18.29	\$20.03	\$21.91
Permit Assistant	\$13.96	\$15.28	\$16.71	\$18.29	\$20.03	\$21.91
Planning Associate	\$22.99	\$24.14	\$25.35	\$26.61	\$27.93	\$29.31
Police Records Specialist	\$13.96	\$14.96	\$16.04	\$17.18	\$18.41	\$19.74
Utility Clerk/Receptionist	\$13.96	\$14.96	\$16.04	\$17.18	\$18.41	\$19.74
Utility Worker	\$15.77	\$16.96	\$18.22	\$19.60	\$21.59	\$22.68
Water Systems Manager	\$22.99	\$24.14	\$25.35	\$26.61	\$27.93	\$29.31
Waste Water Treatment Plant Operator	\$15.79	\$17.40	\$19.16	\$21.11	\$23.24	\$23.79
Waste Water Treatment Plant Supervisor	\$22.99	\$24.14	\$25.35	\$26.61	\$27.93	\$29.31
Water Treatment Plant Operator	\$15.79	\$17.40	\$19.16	\$21.11	\$23.24	\$23.79
Receptionist General Office	\$11.70	\$12.53	\$13.43	\$14.34	\$15.36	\$16.45