

SULTAN CITY COUNCIL AGENDA ITEM COVER SHEET

ITEM NO: Interviews – Council Position 3
DATE: November 18, 2010
SUBJECT: City Council Vacancy
CONTACT PERSON: Laura Koenig, Clerk/Deputy Finance Director

ISSUE:

The issue before the Council is to conduct interviews for the applicants for Council Position 3.

STAFF RECOMMENDATION:

Interview the candidate for Council Position 3:

6:30 PM Marianne Naslund

SUMMARY:

The city received one application (Attachment A) for the Council Position 3 and interview has been scheduled prior to the regular meeting. All candidates who submit an application by the deadline will be interviewed. The council may discuss the qualifications of candidates in executive session. Nominations and voting must be done in an open public meeting.

A copy of the process for filling Council vacancies is included as Attachment C.

The candidate has been provided with a copy of the interview questions that were approved by the Council (Attachment B). The Council may ask additional questions of the candidates to clarify responses.

According to the Snohomish County Elections Department, the Council needs to appoint a replacement for the balance of Mr. Wiediger's term which ends in 2011. Next year, the position will be placed on the ballot for a short and full term election. What that means is the person elected to the position takes office upon certification of the election instead of waiting until January 1, 2012.

Attachments: A. Applications
 B. Interview questions
 C. Council Process

RECEIVED
NOV 10 2010

BY:.....

November 10, 2010

Mayor Eslick & City Council
PO Box 1199
Sultan, WA 98294

Re: Letter of Interest for Vacant Council Position #3

Please consider my desire to serve on the Sultan City Council in the seat vacated by Ron Wiediger. I have lived in Sultan since 1993 and absolutely love it here. I have volunteered for so many events & activities over the years in the School District, the Sky Valley Chamber of Commerce and the City of Sultan and I have gotten to know many unique people through my volunteer activities.

I get frustrated with people who criticize and point out problems, but who aren't willing to give their time and energy to find creative solutions to the problems. The City of Sultan is not perfect. Perfection is different for each and every person based on their own belief systems and I understand this. I don't have all the answers and I won't make false promises just to fulfill my own agenda. I can promise that I will be honest and dedicated to help understand the complex issues presented and make informed decisions that are in the best interest of the residents of Sultan.

I love it here and I plan on staying here until the day I die. I want to be the type of person that people want to follow not because of my income or title but because I am a hard worker who is willing to research the facts. Please consider my request to serve my community.

Sincerely,



Marianne Naslund
PO Box 1426 (509 9th Street)
Sultan, WA 98294
425-508-6171



319 Main Street, Suite 200 • PO BOX 1199 • Sultan, Washington 98294
 Telephone 360.793.2231 • Fax 360.793.3344 • www.ci.sultan.wa.us

Appointment Application Council Vacancy Position No. 3

Applicant Information

Name	Marianne Naslund
Street Address	PO Box 1426 (509 9th Street)
City ST ZIP Code	Sultan, WA 98294
Home Phone	425-508-6171
Work Phone	360-793-9820 x141
E-Mail Address	ima.barbiegirl@comcast.net

Eligibility Requirements, Notification and Signature

Council members for the City of Sultan must reside within City limits and be registered voters in Sultan, Washington. In order to be eligible for appointment to a Council vacancy, applicants must have lived in the City of Sultan for 12 consecutive months prior to being appointed to office.

As an applicant for appointment to public office, the information provided on this application will be available to the public.

Signature

Marianne Naslund

Date

11-10-10

Additional Information

Are you a registered voter in Sultan, WA? YES NO

Are you a resident of the City of Sultan? YES NO

How long have you been a resident of the City of Sultan? since 1993 (17+ years)

How long have you lived at your current address? since 1993 (17+ years)

If you have lived at your current address for less than 12 months, please list your previous address.

Previous address and length of time at address.

Do you or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency which conducts business with the City of Sultan?

YES

NO

If yes, please explain.

I do work for the Sultan School District. I will not benefit from or have a financial gain in any coordinated efforts of the City of Sultan and the Sultan School District. If an issue is presented, I will recuse myself from having a vote or giving input on the issue at hand.

Time Commitment

Appointment to the City Council will require your attendance at a number of regularly scheduled and special meetings, which occur in the evenings, on weekends, and/or during the weekday.

Council members also serve on Council committees, regional boards and commissions, and represent the City Council at various community functions.

Council members feel they are most effective in their duties when they commit 10 to 15 hours per week to Council-related activities. Are you able to commit this amount of time and are you willing to arrange your life schedule to participate fully as a member of the Sultan City Council?

YES NO

Have you ever attended a Sultan City Council meeting? YES NO

If yes, please estimate how many Council meetings you have attended in the past year. 2

Supplemental Questions

Please respond to the following questions regarding your interest in the position of appointed Council member for the City of Sultan.

Why are you interested in serving as a Sultan City Council member?

I want to understand the issues so I can make informed decisions in helping Sultan grow - Instead of complaining about the growth, or the lack thereof.

The term for this appointed position will be effective until the next general election in November 2011. What do you hope to accomplish during this time? Positive Leadership.

Appointment Application
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Council member Position No. 3 will be up for election in November 2011. Do you intend, and are you willing to run for the elected position?

I will make that decision at a later date once I know more about the duties and requirements to successfully fill this position.

Identify the three highest priorities you believe the City of Sultan needs to address. How do you propose to address each priority?

1. Promote Businesses to locate in Sultan, providing jobs and B&O tax to the city.
2. Development - that is a place each and every City official would want to live in. Houses in Developments impact City Services - what is the impact on the people living there?
3. Keep utility rates from increasing on an annual basis. What can we do to prevent this?

Discuss your qualifications relevant to the position of Sultan City Council member.

I worked for the City from 1996-1999
I have worked for the Sultan School District from 2002-present
I am an avid Emergency Preparedness Volunteer
I have been in Toastmasters (Sultan Early Words) for 2+ years

Where do you see yourself in four years?

Before I can sufficiently project forward 4 years, I must first look back 4 years to determine if I have been successful and happy with my accomplishments. I overcame some medical concerns, I led the class of 2010 senior parents in planning for a "Safe & Sober" graduation night of activities for the Sultan High School graduating class of 2010, I graduated my first born from Sultan High School in 2010, we took in a neighbor teenager who by all means fits the "youth at risk" profile and helped him graduate on time in 2010, we celebrated 20 years of marriage, I became the Sultan High School Tumbling Coach for the cheerleaders, I continue to be the Street-fair coordinator for Sultan Shindig, helping the event grow and expand while maintaining our small town atmosphere, and I've helped the Sky Valley Chamber of Commerce for the annual dinner auction and networking for volunteer ideas. I completed my Bachelor's Degree in Business Administration through an accelerated accredited online degree program and saw my first born start college. Looking back I can honestly say that I am proud of what I have accomplished. I don't fully know what the next 4 years will hold. I do know I will still be in Sultan because I love it here and I will still be volunteering in various activities & causes to help Sultan be the great place we all love!

Please return your signed application and letter of interest to Laura Koenig, City Clerk
by 4:30PM on Wednesday, November 10, 2010.

Candidates will be asked to interview for the position at an open public meeting on
Thursday, November 18, 2010 prior to appointment on December 2, 2010.

To request additional information, contact
Laura Koenig, City Clerk, at 360-793-2231 or by e-mail at
laura.koenig@ci.sultan.wa.us.

Thank you for your interest in serving the Sultan community as a member of the Sultan City Council.

ATTACHMENT B

1. **Q:** What does Sultan mean to you?
2. **Q:** Why have you chosen to apply for appointment to the Sultan Council?
3. **Q:** What do you see as the role and responsibility of individual council members and the city council as a whole?
4. **Q:** What qualities or experiences do you possess, that make you more desirable than the other candidate?
5. **Q:** Of the decisions made by council in the last 12 months, which one would you have changed, and why?
6. **Q:** If you are appointed, what do you hope to accomplish between now and the November 2011 election?
7. **Q:** One of the strengths of the current council is the ability of members to “agree to disagree” and not make political issues personal. How do you accomplish your goals when you work with people who don’t share your viewpoint?
8. **Q:** Serving as a council member requires a significant time commitment in addition to bi-weekly council meetings. What other time commitments do you have and how do you see serving as a council member fitting into your current schedule?

The Council has established a procedure for filling vacancy under the Council Meeting Procedures. The procedure follows:

8. FILLING COUNCIL VACANCIES AND SELECTING MAYOR PRO TEM

8.1 Notice of Vacancy: If a Council vacancy occurs, the Council will follow the procedures outlined in RCW 42.12.070. (ATTACHMENT A). In order to fill the vacancy with the most qualified person available until an election is held, the Council will widely distribute and publish a notice of the vacancy and the procedure and deadline for applying for the position.

8.2 Application procedure: The Council will draw up an application form which contains relevant information that will answer set questions posed by Council. The application form will be used in conjunction with an interview of each candidate to aid the Council's selection of the new Councilmember.

8.3 Interview Process: All candidates who submit an application by the deadline will be interviewed by the Council during a regular or special Council meeting open to the public. The order of the interviews will be determined by drawing the names; in order to make the interviews fair, applicants will be asked to remain outside the Community Center Meeting Room while other applicants are being interviewed. Applicants will be asked to answer questions submitted to them in advance of the interview and questions posed by each Councilmember during the interview process. The Councilmembers will ask the same questions of each candidate. Each candidate will then be allowed two (2) minutes for closing comments. Since this is not a campaign, comments and responses about other applicants will not be allowed.

8.4 Selection of Councilmember: The Council may recess into executive session to discuss the qualifications of all candidates. Nomination, voting and selection of a person to fill the vacancy will be conducted during an open public meeting.