

**SULTAN CITY COUNCIL
AGENDA ITEM COVER SHEET**

DATE: November 13, 2008
ITEM: A-1
SUBJECT: Regional Police Contract
CONTACT PERSON: Deborah Knight, City Administrator

ISSUE:

The issue before the Council is to authorize the Mayor to sign the Interlocal Agency Agreement Related to Law Enforcement Services (Attachment A) with Snohomish County.

STAFF RECOMMENDATION:

Authorize the Mayor to sign the Interlocal Agency Agreement (ILA) related to law enforcement services with Snohomish County.

SUMMARY:

The Snohomish County Sheriff's Office presented the attached ILA proposal to the City Council on October 9, 2008. The Council directed staff to set hearings to take public comment on the proposal at the October 23, 2008 and November 13, 2008 meetings.

Consent item C-2 provides the minutes from the October 23, 2008 public hearing. Members of the community who spoke were in favor of contracting with Snohomish County for police services.

The proposed ILA would obligate the City to contract with the Snohomish County Sheriff's Office for a five year period (2009-2013). The costs associated with services are set during the ILA. The City will need to renegotiate the contract in 2013 or determine to return to in-house services.

A complete discussion and analysis of the ILA costs is provided under the Public Hearing Item PH-1.

ALTERNATIVES:

1. Authorize the Mayor to sign the Interlocal Agency Agreement related to law enforcement services with Snohomish County.

This action will fundamentally change the way the City receives public safety services. The City's in-house police department will be absorbed by the Snohomish County Sheriff's Office and become part of the County's regional police services program.

The ILA will increase police resources for managing public safety including neighborhood block watch support, identification of region-wide crime trends, investigation, arrest and prosecution.

The East Precinct will be relocated to Sultan. There will be 23 FTE assigned to work out of the facility. The Sultan facility will be staffed during business hours to assist customers. Currently, the department is only open eight hours a week.

The cost for police services for the five year Agreement are less than the City's current public safety budget but the level of service (officers/1,000 residents) will decrease slightly from 1.3 officers/1,000 to 1.0/1,000.

Another downside is the potential loss of control of the City's police department and community priorities. The contract seeks to address this issue, but the Lieutenant assigned to Sultan will also be responsible for unincorporated Snohomish County and Goldbar.

The Council must carefully consider the pros and cons and community's feedback before making this decision.

2. Authorize the Mayor to sign the Interlocal Agency Agreement related to law enforcement services with Snohomish County, and direct staff to areas of concern.

This action implies the City supports the concept of the ILA but has specific concerns regarding the terms of the agreement. The Mayor would be authorized to sign the ILA once the Council's concerns have been addressed.

3. Do not authorize the Mayor to sign the Interlocal Agency Agreement related to law enforcement services with Snohomish County, and direct staff to areas of concern.

This action indicates the Council has significant concerns about the Interlocal Agency Agreement that may or may not be resolved. The Council may want to further discuss the issue or receive further information before proceeding.

STAFF RECOMMENDATION:

Authorize the Mayor to sign the Interlocal Agency Agreement (ILA) related to law enforcement services with Snohomish County.

ATTACHMENTS

A – Proposed ILA Relating to Law Enforcement Services

INTERLOCAL AGREEMENT BETWEEN
SNOHOMISH COUNTY AND THE CITY OF SULTAN
RELATING TO LAW ENFORCEMENT SERVICES

THIS AGREEMENT is entered into by and between Snohomish County, a political subdivision of the State of Washington (the “County”), and the City of Sultan, a municipal corporation of the State of Washington (the “City”).

WHEREAS, the City’s geographical boundaries lie entirely within the County; and,

WHEREAS, the City possesses the power, legal authority, and responsibility to provide law enforcement services to the citizens within its boundaries; and

WHEREAS, the County, through the Snohomish County Sheriff’s Office (“SCSO”), provides law enforcement services to the citizens of Snohomish County; and

WHEREAS, the County has the power and legal authority to extend those law enforcement services into the geographical area of the City; and

WHEREAS, the City desires that the County extend its law enforcement services into the geographical area of the City; and

WHEREAS, the City desires to enter into an agreement with the County whereby the County, through the SCSO, will extend its law enforcement services into the geographical boundaries of the City, and the City will compensate the County for the equitable share of extending such law enforcement services into the City; and

WHEREAS, the County agrees to extend such law enforcement services into the geographical boundaries of the City; and

WHEREAS, Chapter 39.34 RCW authorizes two or more public entities to contract with each other to perform functions that each may individually perform; and

NOW THEREFORE, in consideration of covenants, conditions, performances, and promises hereinafter contained, the parties agree as follows:

1.0 BASE LEVEL SERVICES.

The County will provide the law enforcement services described in paragraphs 1.1 through 1.6 within the geographical boundaries of the City. Unless otherwise stated in this agreement, the County will render such services at the same level, degree, and type as is customarily provided by the County in the unincorporated areas of Snohomish County surrounding the geographical boundaries of the City.

1.1 PATROL SERVICES. The County will provide at least one deputy per shift to provide Police Patrol Services exclusively within the geographical boundaries of the City as the first response for the enforcement of state law as well as enforcement of municipal, criminal, and traffic codes adopted by the City. Patrol services shall include reactive patrol to respond to calls for service from residences and businesses, proactive patrol to prevent and deter criminal activity, and traffic patrol to enforce applicable traffic codes. The personnel providing services pursuant to this agreement will provide patrol services ~~to the City~~ during their scheduled work shifts exclusively within the City limits, provided that they may be directed to duties outside the City in cases of emergency.

1.2 INVESTIGATIVE SERVICES. The County will provide Investigative Services consisting of criminal investigations by detectives assigned to patrol precincts to investigate crimes, such as burglary and auto theft, and by detectives assigned to the Investigations Division to investigate crimes such as homicide, drug offenses, special assaults, fraud, and reports, such as missing persons, vice, child abuse, and major accidents. These detectives are supported by polygraph, evidence control, and the Automatic Fingerprint Identification System (“AFIS”).

1.3 SPECIAL SERVICES. The County will provide Special Services that may include K-9 patrol, hostage negotiations, Special Weapons and Response Team (“SWAT”), bomb disposal, sex offender registration, dive team, reserve deputy support, volunteer, and community crime prevention.

1.4 SUPPORT SERVICES. The County will provide law enforcement Support Services that includes planning and research, subpoena control, training, accounting, payroll, personnel, labor relations, media relations, fleet management, radio maintenance, purchasing, records, internal investigations, contract administration, technical assistance in drafting, submitting, and administering grant applications and contracts, and precinct support. ~~Support services shall also include submitting applications and documentation for available law enforcement related grants upon the request of the Mayor in accordance with section 2.1.~~

1.5 RECORDS. The County will perform required data entry into the RMS and Justice system ~~and shall maintain records in the Sultan Substation.~~

1.6 EVIDENCE. The County will process and maintain evidence and property collected as a result of investigations occurring within the City in the same manner used for SCSO investigations occurring in the unincorporated portions of the County.

2.0 ORGANIZATION.

The County will provide the services identified in Section 1.0 and extend its law enforcement services into the geographical boundaries of the City through the following organization:

2.1 PERSONNEL. After considering the advice and recommendations of the City, ~~t~~The County will designate a SCSO Lieutenant (the “Lieutenant”) to act as the Chief of Police and as a liaison between the County and the City. The Lieutenant will coordinate service

delivery, attend Council and other public meetings as required by the City, prepare budget requests, schedule and supervise SCSO employees as required by this Agreement and by his/her regular duties, maintain integrity of records and evidence, and generally manage the law enforcement activities within the City. The County has no interest in defining law enforcement issues and priorities of importance to the City to the extent that the City's directives hereunder are lawful. The City's Mayor (the "Mayor") shall maintain the authority to define law enforcement issues and priorities of the City. The Lieutenant and all other personnel providing services under this Agreement will respond to the general law enforcement issues and priorities identified by the Mayor.

In addition to the Lieutenant, the County will ~~direct designate~~ four (4) full-time dedicated SCSO fully commissioned deputies to patrol the City and to provide the services identified in Section 1.0 within the geographical boundaries of the City.

2.2 ~~SULTAN SUBSTATION EAST PRECINCT.~~ The City will provide office space at _____ (enter address here) _____ to all SCSO employees providing services under this Agreement. This location will be referred to as the SCSO ~~Sultan East Precinct Substation (Substation).~~ Additionally, SCSO personnel not providing services under this agreement may also use said ~~Substation space.~~ If, during the term of this Agreement, the County desires to relocate the Substation East Precinct outside of the jurisdictional geographical boundaries of the City of Sultan, the County shall obtain the written approval of the City, which approval shall not be unreasonably withheld. ~~Additionally, any such relocation of the Substation may result in amendments to the amount of services paid by the City to the County. Failure to receive City approval may result in contract termination at the discretion of the City.~~

2.3 MARKING OF VEHICLES AND UNIFORMS. The vehicles and uniforms of the full-time deputies providing services under this agreement may display identification of the City and/or region. The Snohomish County Sheriff will determine the form of the identification after consulting with the Mayor.

2.4 ASSIGNMENT OF PERSONNEL. All full-time employees providing services under this Agreement shall be so assigned for a period of at least three (3) years, unless reassigned due to promotion, transfer to a full-time specialty assignment such as investigations, or at the request of the City.

3.0 REPORTING.

3.1 REPORTING DISTRICTS. The County will maintain reporting districts that are coterminous with the City's boundaries to enable accurate data collection on criminal and traffic activity and on dispatched calls for service.

3.2 SIGNIFICANT OCCURRENCE. The Mayor will provide the Lieutenant with a list of events that are considered significant criminal occurrences. The Lieutenant will promptly notify the Mayor in the event of a significant criminal occurrence or other major event within the City. The Mayor and the Lieutenant shall jointly develop a plan for the SCSO in order to

minimize future significant occurrences. The County shall ~~provide necessary resources to~~ implement said plan.

3.3 ACTIVITY REPORTS. The County, through the Lieutenant, will provide the City with quarterly-monthly reports on criminal and traffic activity within the City limits and on law enforcement services provided and shall be available to address the City Council upon request of the Mayor. Services provided shall be grouped by major category of service as listed in Section 1.0 above.

3.4 MEDIA RELEASES. The SCSO Public Information Officer (the "PIO") will prepare news releases concerning major crime investigations conducted by the SCSO and will send a copy to the Lieutenant and the Mayor or the Mayor's designee for approval before its release. The Lieutenant or the Lieutenant and the SCSO PIO will prepare media releases concerning law enforcement activities performed by the deputies assigned to the City under this Agreement. Any such release of information to the media that is deemed to be sensitive or likely to cause concern or alarm shall be prepared jointly by the Lieutenant and the PIO and provided to the Mayor or the Mayor's designee for approval before its release. All other routine media releases concerning law enforcement activities in Sultan will be forwarded to the Mayor or the Mayor's designee for review; ~~concurrent with or~~ before release to the media, or if not possible, concurrent with the release to the media. Information concerning performance under this agreement shall not be released to the media by either party without first discussing the issues involved with the other party.

4.0 PERSONNEL AND EQUIPMENT.

4.1 INDEPENDENT CONTRACTOR. The County is acting hereunder as an independent contractor so that:

4.1.1 SERVICE PROVIDED BY COUNTY EMPLOYEES. All County Employees rendering services hereunder shall be considered employees of the County for all purposes.

4.1.2 CONTROL OF PERSONNEL. With the exception of enforcement issues and priorities, the County shall control the conduct of personnel, including standards of performance, discipline, and all other aspects of performance. Notwithstanding the foregoing, the City shall have the right to require the County to replace personnel assigned to provide services under this Agreement for reasonable cause. For purposes of this section "reasonable cause" shall mean reasonable cause under the County's personnel policies and shall include the following: Documented inability to correct performance deficiencies without resorting to formal discipline; an abrasive style that generates multiple citizen complaints over an extended period of time; and an inability or unwillingness to perform law enforcement duties required by the City that are not normally performed by the County in unincorporated Snohomish County.

4.1.3 CITY RIGHT TO REQUEST REPLACEMENT OF PERSONNEL. The CITY shall have the right to require the COUNTY to replace COUNTY personnel assigned to provide services under this Agreement provided such requirement is made for reasonable cause. "Reasonable

cause” shall include, but not be limited to, the following: Documented inability to correct performance deficiencies without resorting to formal discipline; an abrasive style that generates multiple citizen complaints over an extended period of time; an inability or unwillingness to perform law enforcement duties required by the CITY that are not normally performed by Sheriff’s deputies in unincorporated Snohomish County except to the extent such duties required by the City are in conflict with law or SCSO policies and procedures.

~~Notwithstanding the foregoing, the City shall have the right to require the County to replace personnel assigned to provide services under this Agreement for reasonable cause. For purposes of this section “reasonable cause” shall mean reasonable cause under the County’s personnel policies and shall include the following: Documented inability to correct performance deficiencies without resorting to formal discipline; an abrasive style that generates multiple citizen complaints over an extended period of time; and an inability or unwillingness to perform law enforcement duties required by the City that are not normally performed by the County in unincorporated Snohomish County.~~

4.1.3-4 OPERATIONAL CONTROL BY LIEUTENANT. Operational control of personnel, including but not limited to establishing work shifts and schedules, assignments, training requirements, overtime, etc., shall be the responsibility of the Snohomish County Sheriff through the Lieutenant. Notwithstanding the terms and conditions contained in this agreement, such operational control shall be consistent with provisions contained in the SCSO’s Manual of Policy and Procedures. ~~Prior to amending or altering the current SCSO Manual of Policy and Procedures the County shall provide written notice to the City of its intent to amend or alter the same. If the City determines that the amendment or alteration will change the level of services contracted for under this Agreement by reducing the same the City can request an amendment to the terms and conditions of this Agreement. If the parties fail to negotiate an amendment, the City may terminate this Agreement.~~ Add - The Lieutenant shall advise the City at the earliest opportunity of changes to the policies and procedures manual which may affect levels-of-service.

4.2 The minimum staffing under this agreement shall be one (1) deputy on duty, twenty-four (24) hours per day, within the city limits of Sultan.

4.3 Equipment purchased by the County with funds provided by the City for the purpose of providing services under this agreement or any predecessor agreement and any money contributed towards reserve accounts for future replacement, purchase, or upgrade of this equipment shall be disposed of pursuant to Section 9.4.

4.4 Equipment purchased by the County with funds provided by the City for the purpose of providing services under this Agreement shall be maintained in a manner, and replaced at a point in time, no later than is consistent with the customary maintenance and replacement schedule for like equipment provided by the County in policing unincorporated Snohomish County. The County shall provide the City with a list of Capital equipment covered by this section and shall update the list annually.

5.0 PERFORMANCE REVIEW SCHEDULE.

The Snohomish County Sheriff or his/her designee shall meet with the City in March and September of each year, or sooner if required under section 15.0, to discuss performance under this agreement. The Snohomish County Sheriff or his/her designee will provide summaries of activity and budget updates at these meetings. The City shall have an opportunity to comment on its satisfaction with the service delivered and request adjustments or modifications. Notwithstanding the foregoing, the City may identify performance issues and request modifications, staffing changes and/or adjustments at anytime. ~~The County will respond to any such written requests for modifications within 14 days of receipt of the same.~~

6.0 COMPENSATION-BASE LEVEL SERVICES.

6.1 CONTRACT AMOUNT. In consideration for the base level services provided by the County as set forth herein, the City promises to pay the County a quarterly sum equal to one-quarter of the yearly cost determined according to ~~Addendum 1~~ Exhibit A, which is attached hereto and incorporated herein by reference; ~~provided however, that in the event direct costs to the County to provide such services increase by a rate that is more than one percent (1%) over the amount of anticipated inflation as indicated in Exhibit 1, the parties agree that costs for the remainder of the term of this agreement shall be renegotiated based on actual direct costs...~~ In the event direct costs to the County to provide such services increase by a rate that is more than one percent (1%) over the amount of anticipated inflation as indicated in Addendum 1, the parties agree that the costs for the remainder of the term of this agreement shall be renegotiated based on actual direct costs taking into account the actual benefits to the County of the use of the substation if those benefits exceed the previously established rent.

6.2 BILLING. The County will bill the City in equal quarterly amounts for services rendered. The payments are due within thirty (30) days after invoicing by the County. Payment shall be made to:

Snohomish County Sheriff's Office
Fiscal Division
M/S 606 3000 Rockefeller Avenue
Everett, WA 98201

6.3 CREDIT FOR ~~SULTAN SUBSTATION~~ EAST PRECINCT. The County will provide a credit to the City for use of the ~~Sultan Substation~~ office space provided pursuant to Section 2.2 by SCSO personnel not providing services under this agreement. ~~Addendum 2, which is attached hereto and incorporated herein by reference, establishes the method of calculating the square footage credit and the method of determining the current "per foot" fair market value.~~

7.0 CITY RESPONSIBILITIES.

In support of the County providing the services described in Section 1.0 above, the City promises:

7.1 To hereby confer municipal police authority on such County deputies as might be engaged in enforcing City ordinances within City boundaries, for the purposes of carrying out this agreement.

7.2 To supply at its own cost and expense any special supplies, stationery, notices, forms, and the like where such must be issued in the name of the City.

7.3 To maintain an agreement with Snohomish County and Snohomish County Emergency Radio System (SERS) for use of the 800 MHz Trunked Radio System.

7.4 To retain its Violations Bureau and to retain revenue from traffic infractions in the same manner as it did before law enforcement services were provided by the County. [\(note – covers district court revenues\)](#)

~~7.5 To retain revenues for copies of reports and police services such as concealed pistol licenses issues on behalf of the City of Sultan.~~

~~To retain revenues from the District Court for tickets issued on behalf of the City of Sultan~~

~~7.5 To make the former Sultan Police Department's space available, pursuant to Section 2.2.~~

~~To make the former Sultan Police Department's space available, pursuant to Section 2.2.~~

8.0 DURATION.

The term of this Agreement shall begin on January 1, 2009, or as soon thereafter as it is duly authorized, signed by both parties, and filed with the Snohomish County Auditor as required by RCW 39.34.040, and shall end at midnight on December 31, 2013, unless terminated earlier as provided in this Agreement. It is understood and agreed, however, that the obligations in this Agreement are contingent upon sufficient legislative appropriation made by each party in each year beyond 2008.

9.0 TERMINATION PROCESS.

Either party may initiate a process to terminate this agreement as follows:

9.1 The party desiring to terminate this agreement shall provide written notice to the other party.

9.2 Upon receipt of such notice, the parties agree to commence work on, and to complete within one hundred twenty (120) days from the date of such notice, a transition plan

providing for an orderly transition of responsibilities from the County to the City over a minimum time frame of twelve (12) months; PROVIDED, that the minimum time frame to complete and implement a transition plan may be shortened as necessary if this Agreement is terminated due to lack of legislative appropriation by either party. The transition plan shall identify and address personnel, capital equipment, workload, facility restoration to a functional stand alone police department and any other issues related to the transition. Each party shall bear its respective costs in developing the transition plan.

9.3 Upon completion of a mutually agreed upon transition plan, or as necessary if this Agreement is terminated due to lack of legislative appropriation, either party may provide official written notice of its intent to terminate this Agreement consistent with the contents of the plan, or as necessary due to lack of legislative appropriation. The transfer of responsibilities from the County to the City shall take place on January 1 of the year immediately following the planning year specified in paragraph 9.2 above, unless a different year is specified in the transition plan or is necessary due to lack of legislative appropriation.

9.4 Upon termination of this Agreement, the County shall deliver to the City all equipment used to provide service to the City under this Agreement that was purchased (either directly or through reimbursement) with City funds. The County shall also deliver to the City any funds in the Equipment Rental and Revolving (ER&R) or other reserve accounts accumulated for future vehicle or equipment purchases on behalf of the City.

10.0 DISPUTE RESOLUTION.

10.1 In the event differences between the City and the County should arise over the terms and conditions of this Agreement, the Snohomish County Sheriff and the Mayor, or their representative designees, shall attempt to resolve any problems on an informal basis.

10.2 If the problem cannot be resolved informally, the matter shall be referred to the Snohomish County Dispute Resolution Center for mediation.

10.3 If mediation is not successful, either party may institute legal action to enforce the terms and conditions of this agreement. The prevailing party in any legal action shall be entitled to reasonable attorney's fees and court costs.

11.0 NOTICES.

Any notice provided for or concerning this Agreement shall be in writing and shall be deemed sufficiently given when delivered personally or when sent by certified or registered mail, and if to be given to the County shall be sent or delivered to:

Snohomish County Sheriff
County Courthouse
3000 Rockefeller, M/S 606
Everett, WA 98201

And if to be given to the City shall be sent or delivered to:

Mayor
City of Sultan
PO Box 1199
319 Main Street
Sultan, WA 98294-1199

| ###

12.0 INDEMNIFICATION.

12.1 COUNTY RESPONSIBILITY. The County shall protect, save harmless, indemnify, and defend the City, its elected and appointed officials, officers, employees, and agents, from and against any loss or claim for damages of any nature whatsoever, including claims by third parties or County employees against which it would otherwise be immune under Title 51 RCW or other law, arising out of any act or omission of the County in performance of this agreement, its elected or appointed officials, officers, employees, or agents, except to the extent the loss or claim is attributable to the negligence or willful misconduct of the City, its elected or appointed officials, officers, employees, or agents.

12.2 CITY RESPONSIBILITY. The City shall protect, save harmless, indemnify, and defend the County, its elected and appointed officials, officers, employees, and agents from and against any loss or claim for damages of any nature whatsoever, including claims by third parties or the City employees against which it would otherwise be immune under Title 51 RCW or other law, arising out of any act or omission of the City in performance of this agreement, its elected or appointed officials, officers, employees, or agents, except to the extent the loss or claim is attributable to the negligence or willful misconduct of the County, its elected or appointed officials, officers, employees, or agents.

12.3 CITY ORDINANCES. In executing this Agreement, the County does not assume liability or responsibility for or in any way release the City from any liability or responsibility that arises in whole or in part from the existence or effect of City ordinances, rules, or regulations. In any cause, claim, suit, action, or administrative proceeding in which the enforceability and/or validity of any such City ordinance, rule, or regulation is at issue, the City shall defend on that issue at its sole expense, and if judgment is entered or damages are awarded against the City, the County, or both, on that issue, the City shall satisfy the same, including all chargeable costs and attorney's fees, attributable to the existence or effect of a City ordinance, rule, or regulation. In any such cause, claim, suit, or action, each party shall otherwise remain responsible for its own acts or omissions, as well as those of its elected and appointed officials, officers, employees, and agents, as provided in paragraphs 12.1 and 12.2 to this agreement.

13.0 AUDITS AND INSPECTIONS.

The records and documents with respect to all matters covered by this agreement shall be subject to inspection, review, or audit by the County or the City during the term of this agreement and for a period of three (3) years after termination.

14.0 AMENDMENTS.

This Agreement may be amended at any time by mutual written agreement of the parties executed with the same formalities as are required to execute this agreement.

15.0 CONTRACT ADMINISTRATION.

The parties shall each appoint a Contract Administrator to review performance and other issues that are not related to day-to-day operations. Each party shall provide the other party with the name of its appointed Contract Administrator. The Contract Administrators will meet in March and September of each year as described in section 5.0. Either party may call additional meetings with ten (10) days' prior written notice to the other party. Any problem that cannot be resolved by the Contract Administrators shall be referred to the City Mayor and the County Sheriff for settlement.

16.0 NO THIRD PARTY BENEFICIARY.

The County and the City agree that this Agreement shall not confer third-party beneficiary status on any non-party, including the citizens of either the County or the City.

17.0 LEGAL REQUIREMENTS.

Both parties shall comply with all applicable federal, state, and local laws in performing this agreement.

18.0 VENUE.

The laws of the State of Washington shall apply to the construction and enforcement of this agreement. Any action at law, suit in equity, or judicial proceedings for the enforcement of this agreement or any provision hereto shall be in the Superior Court of Snohomish County, Everett, Washington.

19.0 ENTIRE AGREEMENT, WAIVER OF DEFAULT.

The parties agree that this agreement is the complete expression of the terms hereto and any oral representations or understandings not incorporated herein are excluded. Both parties recognize that time is of the essence in the performance and the provisions of this agreement. Waiver of any default shall not be deemed as a waiver of any subsequent default. Waiver or breach of any provision of this agreement shall not be deemed to be a waiver of any other or

subsequent breach and shall not be construed to be a modification of the terms of this Agreement unless stated to be such through written approval by the County, which shall be attached to the original agreement.

20.0 SEVERABILITY

Should any clause, phrase, sentence, or paragraph of this agreement be declared invalid or void, the remaining provisions of this agreement shall remain in full force and effect.

// In witness whereof, the parties have executed this Agreement.

“CITY”

CITY of SULTAN

_____ DATE_____

“COUNTY”

SNOHOMISH COUNTY

_____ DATE_____

County Executive, Aaron Reardon

RECOMMENDED FOR APPROVAL

_____ DATE_____

Sheriff John Lovick

APPROVED AS TO FORM

_____ DATE_____

Deputy Prosecuting Attorney

REVIEWED BY RISK MANAGEMENT

_____ DATE_____

Diane Weber, Loss Control Manager

ADDENDUM Exhibit 1A

Contract Amount

Years 2009-2013	2009	2010	2011	2012	2013
Personnel					
Lieutenant	\$ 68,956	\$ 71,025	\$ 73,155	\$ 75,350	\$ 77,611
Sergeant	\$ 124,886	\$ 128,633	\$ 132,492	\$ 136,467	\$ 140,561
Master Patrol Deputy (MPD)	\$ 111,410	\$ 114,752	\$ 118,195	\$ 121,741	\$ 125,393
Deputy Sheriff	\$ 310,221	\$ 319,527	\$ 329,113	\$ 338,986	\$ 349,156
Detective	\$ 34,124	\$ 35,148	\$ 36,202	\$ 37,289	\$ 38,407
Law Enforcement Secretary	\$ 31,088	\$ 32,021	\$ 32,981	\$ 33,971	\$ 34,990
Overtime Allocation	\$ 64,890	\$ 66,837	\$ 68,842	\$ 70,907	\$ 73,034
Total FTEs					
Personnel Subtotal	\$ 745,575	\$ 767,942	\$ 790,981	\$ 814,710	\$ 839,151
One-Time Start-up Costs*					
Start-up costs for Deputy/Sgt/MPD	\$ 6,667	\$ 6,667	\$ 6,667	\$ -	\$ -
Start-up costs for vehicle & equipment	\$ 68,745	\$ 68,745	\$ 68,745	\$ -	\$ -
Credit for Retained Vehicles	\$ (40,958)	\$ (40,958)	\$ (40,958)	\$ -	\$ -
Credit for retained equipment, gear	\$ (28,462)	\$ (28,462)	\$ (28,462)	\$ -	\$ -
Start-up cost for retained vehicle replacement fund	\$ 13,932	\$ 13,932	\$ 13,932	\$ -	\$ -
Start-up cost for DIS/Phone	\$ 7,433	\$ 7,433	\$ 7,433	\$ -	\$ -
Start-up Costs Subtotal	\$ 27,357	\$ 27,357	\$ 27,357	\$ -	\$ -
Annual Operating Costs					
Contract Administration Services	\$ 996	\$ 1,026	\$ 1,057	\$ 1,089	\$ 1,121
Phones/PCs/Information Services	\$ 34,787	\$ 35,831	\$ 36,906	\$ 38,013	\$ 39,153
Evidence Facility Services**	\$ 5,550	\$ 5,717	\$ 5,888	\$ 6,065	\$ 6,247
Records Management Services**	\$ 14,012	\$ 14,433	\$ 14,866	\$ 15,312	\$ 15,771
Training	\$ 2,885	\$ 2,972	\$ 3,061	\$ 3,153	\$ 3,247
Operational Supplies	\$ 9,495	\$ 9,780	\$ 10,073	\$ 10,375	\$ 10,687
Utilities	\$ 8,700	\$ 8,961	\$ 9,230	\$ 9,507	\$ 9,792
Janitorial Services	\$ 3,471	\$ 3,575	\$ 3,682	\$ 3,793	\$ 3,907
Facilities Maintenance	\$ 9,000	\$ 9,270	\$ 9,548	\$ 9,835	\$ 10,130
Annual Operating Cost Subtotal	\$ 88,897	\$ 91,564	\$ 94,311	\$ 97,140	\$ 100,055
Annual Credits					
Credit for Police Facility	\$ (24,000)	\$ (24,720)	\$ (25,462)	\$ (26,225)	\$ (27,012)
Annual Credits Subtotal	\$ (24,000)	\$ (24,720)	\$ (25,462)	\$ (26,225)	\$ (27,012)
Grand Total by Year	\$ 837,829	\$ 862,143	\$ 887,187	\$ 885,625	\$ 912,194